



Team Building with Purpose in the Workplace

Description:	Why does your organization exist? What value does it bring to the world? And how can members of your organization lend their unique skills to this common purpose? These are just a few of the questions that an organization must answer if it hopes to reach its goals, and ultimately, creating a culture where employees are intrinsically motivated to work together towards a shared vision.
Defined Instructional Objectives:	Participants will learn how to connect with their individual and team purpose, for defining "long term"
Measurable Learning Outcomes:	<ol style="list-style-type: none">1. Develop a set of personal SMART goals2. Develop a plan for aligning personal and organizational purpose through values.3. Identify a personal purpose that has clarity and relevance.4. Draw a link between "why we do" and "what we do"5. Examination of what are personal motivators and how/if they intersect with organizational purpose.
Course Components:	<ol style="list-style-type: none">1. Goals: Getting SMART2. Goals: Answering the WIIFM Question3. Organizational Structure4. Team Charter5. Corporate and Team Culture6. Different Types of Teams7. Team Roles8. Team and Individual Clarity9. The Foundations for High-Performing Teams10. Recruitment11. Engagement
Assessments Methods:	Verbal understanding of concepts and written reflection (worksheets), completion of self assessments
Delivery Methods:	In person one to one and group training sessions, goal setting worksheets, exercises, active/empathic listening templates, progress tracking
Format:	This training is offered in person one to one, group, or by Skype/Facetime and can be adapted to partnerships and teams.
Duration/Schedule:	The training is based upon 8 hours of individual and group sessions over a period of 4 to 12 weeks.
Attendees:	1 to 100
Completion Requirements:	Participants are required to complete 8 hours of training plus and additional estimated 6 hours of project homework.
Course Fees:	Course fees are contingent on total number of hours of individual and group trainings, number of participants, and if this training is held alone or in conjunction with other trainings. For example: a complete 6 course series (Emotional Intelligence, Healthy Conflict, Transparent Communication, Collaborative Eco-Systems, Team Building with Purpose, and Creating Trust), with 8 hours of training each and 13 participants costs approximately \$72/participant/hour + GST