

**Training Title:** **Team Building with Purpose in the Workplace**  
**Training Organization:** Six and a Half Consulting

Description:	Why does your organization exist? What value does it bring to the world? And how can members of your organization lend their unique skills to this common purpose? These are just a few of the questions that an organization must answer if it hopes to reach its goals, and ultimately, creating a culture where employees are intrinsically motivated to work together towards a shared vision.
Defined Instructional Objectives:	Participants will learn how to connect with their individual and team purpose, for defining "long term"
Measurable Learning Outcomes:	<ol style="list-style-type: none"> <li>1. Develop a set of personal SMART goals</li> <li>2. Develop a plan for aligning personal and organizational purpose through values.</li> <li>3. Identify a personal purpose that has clarity and relevance.</li> <li>4. Draw a link between "why we do" and "what we do"</li> <li>5. Examination of what are personal motivators and how/if they intersect with organizational purpose.</li> </ol>
Course Components:	<ol style="list-style-type: none"> <li>1. Goals: Getting SMART</li> <li>2. Goals: Answering the WIIFM Question</li> <li>3. Organizational Structure</li> <li>4. Team Charter</li> <li>5. Corporate and Team Culture</li> <li>6. Different Types of Teams</li> <li>7. Team Roles</li> <li>8. Team and Individual Clarity</li> <li>9. The Foundations for High-Performing Teams</li> <li>10. Recruitment</li> <li>11. Engagement</li> </ol>
Assessments Methods:	Verbal understanding of concepts and written reflection (worksheets), completion of self assessments
Delivery Methods:	In person one to one and group training sessions, goal setting worksheets, exercises, active/empathic listening templates, progress tracking
Format:	This training is offered in person one to one, group, or by Skype/Facetime and can be adapted to partnerships and teams.
Duration/Schedule:	The training is comprised of an 8 hour (full day) group training and up to 10 hours of individual training over a period of 4 to 6 weeks.
Attendees:	1 to 20
Completion Requirements:	Participants are required to complete 8 hours of training plus and additional estimated 6 hours of project homework.
Course Fees:	This full day training for up to 20 attendees costs \$7500 plus GST. Included in these fees are 10 hours of individual training to be used at clients discretion with attendees.

Training Facilitator  
Credentials:

Casey Miller has more than 15 years experience in leadership roles and leadership training across the public, private and non-profit sectors. Over the span of his career, Casey has served as a facilitator and trainer in domestic and international enterprises, helping organizations reach their potential through research-based organizational psychology. As a the President of Six and a Half Consultant, Casey works as a business coach, trainer, and facilitator, designing and instructing leadership and management trainings to many Vancouver-based businesses and organizations, including Culinary Capers, Half Moon Yoga, Xeva Mortgage and Northwest Atlantic.. Casey is also a frequent speaker at the Westside Schools and various trade associations in the lower mainland, including PMIBC, HTFPBC, and HRMABC. Casey is also an external consultant with the YMCA Youth Employment Program facilitating business coaching and skill development for young entrepreneurs. Casey holds a masters degree in Public Administration and another in Theological Studies from Harvard University.