

Training Title: Co-Creating Accountability

Organization: Six and a Half Consulting

Description:	Building on the skills learned in "Collaborative Eco-Systems in the Workplace", participants will learn how to create systems and protocols that engender shared responsibility and accountability metrics. Using physical space as a representation of the various departments within an organization, participants will view what is important and why from the perspective of each department, then co-design accountability metrics that satisfy the needs of everyone.
Defined Instructional Objectives:	Healthy Eco-Systems demand that all individuals there within feel that their needs are met and the needs of the group are as well. This course will have participants define said needs for the individual and the group, as well as protocols for ensuring they are met.
Measurable Learning Outcomes:	<ol style="list-style-type: none">1. Participants will develop the ability to navigate between their own needs (personal and departmental) and those of others.2. Participants will be able to foresee when their designed co-aliance is breaking and the steps necessary to repair it3. Participants will learn how to establish norms and accountability metrics4. Participants will learn how to use empathy as a form of accountability creation and maintenance..
Course Components:	<ol style="list-style-type: none">1. What are my needs?2. What are your needs?3. Balance Pedagogy4. What are our needs?5. Accountability6. Re-building when accountability is broken
Assessments Methods:	Verbal understanding of concepts and written reflection (worksheets), completion of self assessments; direct observation of application of acquired skill sets.
Delivery Methods:	In person one to one and group training sessions, goal setting worksheets, exercises, active/empathic listening templates, progress tracking
Format:	This training is offered in person one to one, group, or by Skype/Facetime and can be adapted to partnerships and teams.
Duration/Schedule:	The training is based upon 8 hours of individual and group sessions over a period of 4 to 6 weeks.
Attendees:	1 to 20
Completion Requirements:	Participants are required to complete 8 hours of training plus and additional estimated 6 hours of project homework.
Course Fees:	This full day training for up to 20 attendees costs \$8500 plus GST. Included in these fees are 10 hours of individual training to be used at clients discretion with attendees.

Training Facilitator Credentials:	Casey Miller has more than 15 years experience in leadership roles and leadership training across the public, private and non-profit sectors. Over the span of his career, Casey has served as a facilitator and trainer in domestic and international enterprises, helping organizations reach their potential through research-based organizational psychology. As a the President of Six and a Half Consultant, Casey works as a business coach, trainer, and facilitator, designing and instructing leadership and management trainings to many Vancouver-based businesses and organizations, including Culinary Capers, Half Moon Yoga, Xeva Mortgage and Northwest Atlantic.. Casey is also a frequent speaker at the Westside Schools and various trade associations in the lower mainland, including PMIBC, HTPBC, and HRMABC. Casey is also an external consultant with the YMCA Youth Employment Program facilitating business coaching and skill development for young entrepreneurs. Casey holds a masters degree in Public Administration and another in Theological Studies from Harvard University.
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