

Training Title: The 4 Questions

Organization: Six and a Half Consulting

Description:	Leadership can mean a lot of things to a lot of people. In this hands-on interactive, conversationally based experience, participants will learn what leadership means to them in the context of their organization. Using 4 design thinking questions, participants will identify leadership gaps that need to be reinforced in their organization over the course of the leadership training modules.
Defined Instructional Objectives:	To help participants individually and collectively identify what the leadership gaps are at their organization.
Measurable Learning Outcomes:	<ol style="list-style-type: none">1. Clearly articulated "elephants in the room"2. Assumptions clarified3. Leadership Roadmap4. Transparency5. Designed Alliances
Course Components:	The course is divided into 4 sections, each with verbal and experiential based learnings to help participant identify and articulate 4 crucial elements of transparent leadership: <ol style="list-style-type: none">1. What is working?2. What is missing?3. What is confused?4. What is longing?
Assessments Methods:	Verbal understanding of concepts and written reflection (worksheets), completion of self assessments
Delivery Methods:	In person one to one and group training sessions, goal setting worksheets, exercises, active/empathic listening templates, progress tracking
Format:	This training is offered in person one to one, group, or by Skype/Facetime and can be adapted to partnerships and teams.
Duration/Schedule:	The training is based upon 8 hours of individual and group sessions over a period of 4 to 6 weeks.
Attendees:	1 to 10
Completion Requirements:	Participants are required to complete 8 hours of training plus and additional estimated 6 hours of project homework.
Course Fees:	This full day training for up to 10 attendees costs \$8500 plus GST. Included in these fees are 10 hours of individual training to be used at clients discretion with attendees.

Training Facilitator Credentials:	Casey Miller has more than 15 years experience in leadership roles and leadership training across the public, private and non-profit sectors. Over the span of his career, Casey has served as a facilitator and trainer in domestic and international enterprises, helping organizations reach their potential through research-based organizational psychology. As a the President of Six and a Half Consultant, Casey works as a business coach, trainer, and facilitator, designing and instructing leadership and management trainings to many Vancouver-based businesses and organizations, including Culinary Capers, Half Moon Yoga, Xeva Mortgage and Northwest Atlantic.. Casey is also a frequent speaker at the Westside Schools and various trade associations in the lower mainland, including PMIBC, HTFPBC, and HRMABC. Casey is also an external consultant with the YMCA Youth Employment Program facilitating business coaching and skill development for young entrepreneurs. Casey holds a masters degree in Public Administration and another in Theological Studies from Harvard University.
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